



**CAREER
OPPORTUNITIES**



**ALLOY, SILVERSTEIN, SHAPIRO, ADAMS,
MULFORD, CICALESSE, WILSON & CO.**

A PROFESSIONAL CORPORATION, CERTIFIED PUBLIC ACCOUNTANTS

“It’s not easy trying to balance the morning carpool, after-school pickup, soccer game, and cheerleading practice with a tax season schedule. Fortunately, through flexible schedules, Alloy Silverstein has enabled me to balance my personal life with my professional career, allowing me to become the associate partner I am today. Working for the company has allowed me to reach new heights in my career without sacrificing my personal needs.”

KIM M. SHEEHAN
CPA, PFS





The Alloy Silverstein Culture

At Alloy Silverstein, we strive to provide an atmosphere where individuals can succeed by achieving both personal and professional goals. We work hard to provide quality service to our clients, and we value our team members' motivation to achieve growth and success in a challenging career. Although we offer a variety of accounting, tax, and consulting services, our employees are not pigeon-holed in one department. Individuals on staff work on all aspects of a client's account, enabling them to gain comprehensive experience in the profession. As one of the Philadelphia region's largest accounting and systems management firms, with offices in Cherry Hill and Hammonton, NJ, we preserve the culture of a small practice while maintaining resources necessary to serve a diverse client base.

We motivate our employees to grow and succeed with the company through programs that maximize their developmental capabilities which include:

- Training programs
- Continuing education courses
- CPA exam financial assistance
- Comprehensive tuition reimbursement
- Mentor program

In an ongoing effort to promote the growth of our new team members, Alloy Silverstein supports a "mentor" program. This program provides an opportunity for staff to meet with a member of management in a more personal setting, either through meetings at the office or during lunch. These meetings allow the staff associates to communicate their questions and concerns, both professional and personal, in exchange for advice and guidance. These arrangements also allow for continuous one-on-one training on engagements.





Work/Life Balance Programs

Alloy Silverstein recognizes that, in addition to providing an exciting and challenging work environment, a proper balance of one's personal life is essential for a successful career. Today, many professionals have daily responsibilities of child care, elder care, and other personal commitments. We offer our valued employees various flexible work arrangements in order to accommodate their work/life responsibilities. We promote a family atmosphere and encourage a healthy balance of work and play. We sponsor various social events for staff and their families including holiday and tax season parties, monthly summer barbecues, staff softball games, Phillies and Riversharks games, and Take Your Child to Work Day. In order to reduce stress during tax season and promote teamwork, we host office games each Saturday amongst the staff where prizes are awarded to the winning team. We also proudly sponsor many philanthropic events including Heart Day and Go Red for Women which benefit the American Heart Association. These events promote friendships among our team members that extend beyond our office doors.

College Recruiting & Paid Internships

Alloy Silverstein actively recruits accounting professionals who have recently graduated college as well as students seeking internships. We recognize that college students represent our future, and we have implemented a program for the recruitment of our next generation of leaders. Through our internship program, we provide college students with an excellent opportunity to gain experience in the accounting profession. This invaluable experience offers students a cutting edge advantage when embarking on their careers. Our interns are compensated, participate in firm training courses, and receive hands-on experience performing various accounting services for our clients. We also offer local college students an opportunity to gain insight into the world of public accounting through our annual Externship Day. The firm provides college scholarships to eligible interns through participating universities.





Compensation Package

Our employees are offered an attractive and competitive package including the following:

- Competitive salary
- 401(k) retirement plan with firm match
- Excellent health care package including prescription plan
- Group life and long-term disability insurance
- Flexible health care and dependent care arrangements (Section 125 plan)
- Voluntary vision care
- Dental and other insurance plans
- Section 529 college savings plan
- Paid professional licenses and membership dues to various professional societies
- Digital workplace
- Business casual dress code year-round
- Flexible work arrangements (i.e., comp-time, flex-time, part-time, remote access)
- Time off package including paid holidays, vacation, and personal time
- Year round office parties, social events, family outings, and monthly summer barbecues
- Mid tax season recharge with office closed for extended three-day weekend over Presidents' Day holiday



For more information on career opportunities, please call us at 856.667.4100 or visit us on the web at www.alloysilverstein.com.





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